

Long Range Planning Committee Annual Report 2017

Committee Members present at 2017 meeting: Diane Pike, Chair (19) Gerry Cox (19) Joan Hermsen (17) Peter Kivisto (18) Sadie Pendaz-Foster (19) Lori Wiebold (19) Matt Lammers (22) and Ex-Officio members. Absent: Gail Wallace (22) due to family emergency.

Prior to the Annual Meetings in Milwaukee, the Long Range Planning Committee (LRP) worked collaboratively to support the planning session held during the fall 2016 Board meeting. As a result of that work, the Board participated in a half-day strategic planning session which produced the creation and approval of the MSS Strategic Plan 2017-2020 (SP 17-20). Many thanks to all the participants for their involvement and especially to Executive Director Jennifer Talarico for her leadership in identifying a facilitator, setting up the planning session, and for her work on the presentation of the final document. Thanks also to Sadie Pendaz-Foster and Joan Hermsen for attending the fall Board Meeting on behalf of LRP.

- This year the LRP committee held its regular committee meeting, which involved additional discussion of the new strategic plan and the Board III's reaction to it, as well as preparation for the luncheon meeting with MSS Committee Chairs. Additional information is included later in this document.
- During the joint LRP/Committee Chairs luncheon--which we again identify as very successful work time worth the cost of the luncheon and plan to do each year-- members of LRP met with and discussed issues in small groups with each of the Committee Chairs. In our judgment, the time was productive and created an energy of collaboration and collegiality. Thank you to Jennifer Talarico for setting up this event and for her participation.
- This report includes the roster of LRP liaisons to committees. Each member will check in with the committee chair prior to the fall board meeting to determine updates and help facilitate work that should occur between the annual meetings. We are considering the idea of having each LRP liaison attend, if invited, the committee meetings of the committee to which they are assigned in order to listen and provide any support needed.
- The LRP was asked to review the process for RFPs and clarify it. Geoff Harkness, Joan Hermsen, Diane Pike, and Pam Emanuelson volunteered to work on this for the fall board meeting.

- Diane Rogers brought forth a proposal to set up a first generation task force. How will this link work to the strategic plan?
- The Key Issues section that follows integrates the luncheon notes from each LRP member from each committee with a review of the committee annual reports. Any additional reports received this summer will be added for the fall 2017 Board meeting update.
- Finally, a summary of notes and changes needed to the SP17-20 are documented in the revised SP17-20. An amended copy is attached and should be sent to the Board or Executive Committee for ratification of the additions.

We appreciate the extension for the due date of this report in order to be able to access the other reports first.

Respectfully submitted,
Diane Pike, LRP Chair

Liaisons from LRP to Committee Chairs

LRP Member	Committee
Diane Pike	CTL; Student Issues
Matt Lammers	PSIC; Membership
Gail Wallace (Joan Hermsen sub)	Minority Scholars; Women in Professions
Sadie Pendaz-Foster	Social Action; Social Practice
Gerry Cox	Scholarship Development
Lori Wiebold	Annual Meeting; Finance
Peter Kivisto	Publications; Nominations and Elections

Key Issues Summarized from LRP/Committee Chair Luncheon

Notation of whether or not Committee Annual Reports directly address strategic plan

**Please see complete annual reports on website for full understanding of committees' accomplishments.*

1. **Annual Meeting:** Their complete report discusses the need to re-vision Exhibits and to consider the role of social media in annual meetings. Their report acknowledges their work in the plan's Strategic Directions (SD) 2 and 5 and the initiatives in process.
2. **Finance:** The committee's report identifies the similarity in the expectations for their work between the current and previous strategic plans. Their understanding of objectives seems clear--their mission is to tell the Board what we can spend, not how we should spend it; to date, the initiatives of the strategic plan are being met.
3. **Long Range Planning:** Our focus in the strategic plan is to keep the plan current, support committees (SD 2 Objectives 2, 3, 4), and advance the Board's directives. This summer and fall we will implement the more active liaison connections, ask for invitations to committee meetings next spring, continue to update this document, and bring recommendations and insights to the Board. We will continue to consider new membership and plan for leadership transition in 2019.
4. **Membership:** The report is clear about understanding the membership committee roles in SD 1. Relevant issues include responding to President-elect May's proposals for diversifying membership and the possibility of a Retirement Task Force.
5. **Minority Scholars:** No report at this time.
6. **Nominations & Elections:** The annual report documents committee's work. There is no specific reference to the strategic plan, which we would request for next year's report.
7. **Professional Issues and Standards:** New leadership is helping to clarify the mission and role of PISC in MSS. Greater involvement in work of WIP and Minority Scholars is one option. The report also indicates interest in helping promote increased membership as part of the strategic plan and interest in creating relevant certificates.

8. **Publications:** No report at this time.

9. **Scholarship Development:** This comprehensive annual report identifies the specific role of the committee in Strategic Direction 5 in sponsoring sessions with grant recipients. In SD 2 Objective #2 they will consider ways to promote scholarship development and work to evaluate success of their projects (SD 5 Objective #3).

10. **Social Action:** A number of ideas in the annual report relate to supporting the strategic plan—tours of agencies that receive awards, use of space in exhibits area; consideration of public sociology extending to students. Specific reference to directions and objectives in SP 17-20 would be helpful next year.

11. **Sociological Practice:** Certificates, continuing education credits, and workshops could all be activities this committee can engage. The committee sees fit with SD 5.

12. **Student Issues:** The work of this committee is involved in membership recruitment, linking student issues with minority scholars work, social media, and surveying student member needs and interests. In future reports, direct links to SD and objectives will be helpful.

13. **Teaching & Learning:** The committee is interested in getting institutional variety on the committee and offering sessions on diversity in teaching; the committee is committed to offering certificates to sustain visibility of this work and did so for the 2017 meetings. There is discussion of revisiting teaching awards for both early career and late. In future reports, direct links to SD and objectives will be helpful.

14. **Women in the Profession:** This committee's report specifically addresses ways to support SD 1 in diversifying membership and enhancing the experience and in SD 5 on Professional Development. Future and current activities in response to this interest were noted.

Changes and ongoing considerations in SP 17-20 are included in the revised SP17-20 document that accompanies this report as a separate attachment.