



Sociology, Criminology, and Anthropology • 333 Kleinpell Fine Arts • 715-425-3992 • Fax 715-425-0611 • www.uwrf.edu/soci/ • sociology@uwrf.edu

**University of Wisconsin-River Falls
College of Arts and Science
Department of Sociology, Criminology, and Anthropology**

ASSISTANT PROFESSOR OF SOCIOLOGY

The University of Wisconsin River Falls, a member of the University of Wisconsin System, is located in scenic west central Wisconsin, 30 miles from the multi-cultural, multi-ethnic cities of Minneapolis and St Paul. Year-round arts, cultural and recreational events are easily accessible from River Falls. UWRF's 6,100 undergraduate and graduate students pursue degrees in four colleges: Arts and Sciences, Education and Professional Studies; Agriculture, Food and Environmental Sciences; and Business and Economics.

The University provides an excellent environment for learning, emphasizing the importance of faculty-student interaction in classrooms, laboratories, academic advising, and co-curricular activities. A favorable student-faculty ratio affords opportunity for meaningful interchange between faculty and students. Strong interests in teaching, research and community service are highly valued. More information about UWRF can be found at: <http://www.uwrf.edu/workhere/>.

The Position:

The University of Wisconsin – River Falls invites applications for a tenure-track teaching position (100% teaching appointment) at the rank of Assistant Professor in the Department of Sociology, Criminology, and Anthropology. This is a nine month, full-time academic position. Opportunities exist to pursue optional summer employment through teaching, research grants, and other funding sources. Anticipated Appointment date: **26 August 2019**.

Specific Duties and Responsibilities:

Teaching, Scholarly Activities, and Service Duties: 100%

- Teaching load is 12 credits per semester.
- Primary course responsibilities include introductory, core, and advanced sociology courses.
- Teach courses that compliment and extend departmental offerings based on educational background, interests and departmental needs, including research methods and statistics.
- New curricular initiatives may include development of undergraduate courses and on-line courses as appropriate.
- Serve as academic advisor to undergraduate students within the department.
- Participate in faculty governance and service activities at the departmental, college and university levels.
- Engage in scholarly activity. Such activities are broadly defined and may address the scholarship of teaching, the scholarship of research within the field of expertise, or similar activities.

Qualifications Required:

- PhD in Sociology is required by June 2020. ABD candidates are encouraged to apply.
- Strong interest in and ability to teach introductory, core and advanced undergraduate courses in sociology.
- Ability to teach research methods.
- Ability to teach courses in the area of race and ethnicity.
- Strong, effective oral and written communication skills.
- Potential for or demonstrated expertise in university teaching.
- Potential for or demonstrated research, scholarly, and/or creative activity.
- Demonstrated awareness of and sensitivity to diverse student populations and ability to contribute to the University's commitment to enhancing student awareness and appreciation of diverse cultures, backgrounds, and identities.

Qualifications Preferred:

- Ability to teach statistics and/or theory.
- Ability to teach courses in the areas of family, social psychology, aging and/or areas that compliment current departmental offerings.

Materials not submitted through <https://jobs.uwrf.edu/> cannot be considered.

Submit:

1. Curriculum vitae.
2. A letter of interest specifying qualifications and experience. The letter should be sure to document the applicant's ability to contribute to the enhancement of student awareness and appreciation of diverse cultures, backgrounds, and identities
3. Unofficial graduate transcripts. (Official copies of transcripts will be required if hired.)
4. A statement of teaching philosophy and commitment to liberal arts education.
5. The names, addresses, telephone numbers, and e-mail addresses of at least three references who can specifically comment on the applicant's abilities as they relate to the qualification specified above.

Inquiries should be addressed to:

Dr. Paige Miller

Search Chair

paige.miller@uwrf.edu

Deadline to Apply: Initial review of applications will begin upon receipt. *For full consideration, applicants should submit all required materials by January 1, 2019.* A criminal background check will be completed on final candidates.

The minimum starting salary is **\$50,000** per year. The starting rate for this position may be negotiable based on experience and available budget.

Through its strategic plan, Pathway to Distinction, UW-River Falls will vigorously pursue three goals: Distinctive Academic Excellence; Global Education and Engagement; Innovation and Partnerships. In support of our first goal, UW-River Falls strives to be a leader in collaborative and undergraduate research; we therefore seek faculty members who have an interest in or experience with faculty-student collaborative research, scholarship, and creative activity. The university's strategic focus on international education and partnerships encourages faculty to develop courses/pedagogy that facilitate the development of a global perspective and enhance our curricular and programmatic partnerships, both local and global.

UW-River Falls Diversity Statement:

We declare that diversity and inclusivity are core values. We dedicate ourselves to build a culture grounded in principles of equity, social justice, and excellence. We fundamentally affirm and embrace the multiple identities, values, belief systems, and cultural practices of all individuals and communities. We will address fundamental issues of bias, discrimination, and exclusion.

The University is committed to creating an educational community which enhances student awareness and appreciation of diverse ethnicities and cultures and identities which actively supports tolerance, civility and respect for the rights and sensibilities of each person without regard to economic status, ethnic background, political views, sexual orientation, or other personal characteristics or beliefs. Awareness of and sensitivity to diverse ethnic and cultural heritages are especially sought in applicants.

UW-River Falls Legal Notice:

UW-River Falls is an equal opportunity, affirmative action employer subject to all state and federal regulations pertaining to non-discrimination based upon sex, gender identity or expression, sexual orientation, race, color, national origin, religion, disability, marital status, age, arrest and/or conviction record, veteran or military status. All persons, especially women, minorities, veterans, and persons with disabilities are encouraged to apply.

Employment is subject to federal laws that require verification of your identity and legal right to work in the United States as required by the Immigration Reform and Control Act.

The University of Wisconsin System will not reveal the identities of applicants who request confidentiality in writing, except that the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

The Annual Security and Fire Safety Report, which includes statistics about reported crimes and information about campus security policies can be viewed at <http://www.uwrf.edu/Police/CampusRecordsCrimes.cfm> or call University Police at 715-425-3133 for a paper copy.